



CoSN2025 Code of Conduct

This Code of Conduct applies to all CoSN events.

The Consortium for School Networking (CoSN) is committed to providing a professional, friendly, safe and welcoming environment for all participants at its meetings, regardless of gender, sexual orientation, disability, race, ethnicity, religion, national origin or other protected class.

We expect all CoSN2025 event participants, including speakers, to help ensure a safe and positive experience for everyone. Unacceptable behavior will not be tolerated during any portion of the event and all participants are subject to this Code of Conduct.

Alcohol, Drug, and Weapon Usage

CoSN expects its event participants to drink responsibly as alcoholic beverages are served at various CoSN events and reserves the right to deny service to any participant for any reason.

CoSN conducts drug free events, and we ask attendees at our events to respect this drug free space.

CoSN does not permit the possession of firearms or other items classified as weapons at any event.

Unacceptable behavior

CoSN has a zero tolerance for any form of discrimination or harassment. Unacceptable behavior includes but is not limited to:

- Intimidating, harassing, abusive, discriminatory, derogatory, or demeaning speech or actions.



- Harmful or prejudicial verbal or written comments or visual images related to gender, sexual orientation, race, religion, disability, or other personal characteristics, including those protected by law.
- Inappropriate use of nudity and/or sexual images.
- Real or implied threat of professional or financial damage or harm.
- Inappropriate disruption of meetings or events.
- Photographing, video or audio recording of slides, oral or poster presentations without presenter/author's permission.
- Violating the rules and regulations of the online platform.
- Unwelcome sexual advances, requests for sexual favors, or unwelcome solicitation of emotional or physical intimacy.
- Slurs, epithets, or name calling.
- Intimidation, ridicule or mockery, insults or put-downs, stalking/following, or displaying of offensive objects or pictures.
- Advocacy or encouragement of any of the above behavior.

Reporting an incident

Any person who feels that they have been subject to harassment, or has witnessed or is aware of prohibited conduct, is urged to promptly report it to CoSN at events@cosn.org.

Misconduct Consequences

Consequences of misconduct may require the removal from any CoSN meeting or event. CoSN reserves the right to take any action deemed necessary, including immediate removal from the event without warning or refund, in response to any incident of behavior deemed inappropriate under this Code of Conduct. CoSN reserves the right to prohibit attendance at any



future event by any individual found to have acted in violation of this Code of Conduct.