

ATD Org Dev

Indianapolis, IN - September 29 - October 1, 2026



Session Title	Primary Capability	Initial Cert Eligibility	General Recert
September 29, 2026 - 10:15AM - 11:15AM (1 point)			
Be the Business Catalyst: Your Guide to Strategic Partnership	Consulting & Business Partnering	√	√
Beyond Best Practices: Big Ideas to Future-Proof Your Leadership Programs	Career & Leadership Development	√	√
Vibe Check Your HR Tech: A Scale-Ready Framework	Talent Strategy & Management	√	√
September 29, 2026 - 1:30PM - 2:30PM (1 point)			
Beyond Performance Reviews: Designing a Data-Driven Talent Experience	Talent Strategy & Management	√	√
Embedding Purpose Into the Daily Rhythm of Work	Organization Development & Culture	√	√
Measure What Matters: Linking Leadership Skill Mastery to Business Impact	Evaluating Impact	√	√
September 29, 2026 - 3:00PM - 4:00PM (1 point)			
Skills-Based Org Design in the Age of AI	Technology Application	√	√
Influence by What You Ask, Not What You Tell	Consulting & Business Partnering	√	√
The SPARK Effect: Future-Proofing Leadership Development Through Human-Centered Design	Career & Leadership Development	√	√
September 30, 2026 - 10:15AM - 11:15AM (1 point)			
Culture Dry: Why Your AI Strategy is Failing the Humans	Organization Development & Culture	√	√
From Paper to Practice: Breaking Succession Planning's Four Barriers	Talent Strategy & Management	√	√
Stop Building Leadership Programs. Start Building Leaders.	Career & Leadership Development	√	√
September 30, 2026 - 1:45PM - 2:45PM (1 point)			
Empathetic Exits: Future Proofing a Culture of Trust and Performance	Talent Strategy & Management	√	√
From Strategy to Engagement: Designing Integrated Talent Systems	Organization Development & Culture	√	√
The Curiosity Edge: Unlocking the Future-Ready Organization	Business Insight	√	√
September 30, 2026 - 3:15PM - 4:15PM (1 point)			
Competencies and Skills: Aligning Talent, Training and Progression	Talent Strategy & Management	√	√
Futureproofing Your Culture of Belonging: Organizational Foresight, Risk, and Resilience	Cultural Awareness & Inclusion		√
Succession Sprints: Building Pipelines (and Your Credibility) in Real Time	Talent Strategy & Management	√	√

Session Title	Primary Capability	Initial Cert Eligibility	General Recert
October 1, 2026 - 9:15AM - 10:15AM (1 point)			
Ask Better Questions to Future-Proof Your Organization	Business Insight	√	√
Leading Without Titles: What Actually Work for Individual Contributors	Career & Leadership Development	√	√
Stop Pitching Change: Design Adoption Before the Ask	Change Management	√	√
October 1, 2026 - 10:45AM - 11:45AM (1 point)			
Is Organizational Development Too Polite to Create Real Change?	Organization Development & Culture	√	√
The Engagement Mirage: Why Your Data Is Misleading	Organization Development & Culture	√	√
What's Around the Corner: Future of Talent Strategy in AI	Future Readiness	√	√

All professional development points for APTD and CPTD certification must be self-reported in the the Certification Portal. Learn more about ATD certification programs at www.td.org/certification